

**CITY OF FITCHBURG
POSITION DESCRIPTION**

TITLE: Heavy/Special Motor Equipment Operator

LOCATION: Department of Public Works (DPW) Streets, Parks, Cemetery, Sewer

SALARY RANGE: \$15.88 - \$16.79 per hour - FULL-TIME - 40 HOURS

BARGAINING UNIT: Massachusetts Laborers' District Council Local 39

CIVIL SERVICE: Yes - Labor Service

The responsibilities and duties listed below are illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

RESPONSIBILITIES:

Under the direct supervision of an employee in a higher classification. Operates all motorized equipment in the DPW Division of Streets, Parks, and Cemeteries including those with a Gross Vehicle Weight Rating (GVWR) in excess of 26,000 pounds. Ability (licensed) to operate front-end loaders and backhoes. Loads and unloads trucks, and hauls material, transports personnel, plows and sands streets, sidewalks. Performs manual labor and maintenance duties. Incidentally may supervise a small crew of workers at a lower skill level such as LMEO, HMEO laborers, helpers and maintenance workers.

DUTIES:

Performs tasks involving manual labor in the maintenance of public works, excavates, braces, grades, spreads stone, and rakes asphalt; assists in repairing and building of manholes, culverts, and catch basins; assists in laying and adjusting water and sewer pipes; helps to caulk and seal water pipe connections; assists in the surfacing, resurfacing and patching of streets, sidewalks, parking areas and bridges.

Duties are nether all inclusive nor limited to the following:

1. Participating in road construction, repair and maintenance activities
2. Participating in sidewalk construction, repair and maintenance.
3. Participating in berm construction, repair and maintenance activates
4. Erecting barriers for parades and other special events
5. Participating in the processing of salt and sand for use during the winter months.
6. Participating in brush and tree limb cutting activities along city roadways and riverbanks.

Duties Continued

- 7. Responsible for checking all equipment issued to this position by the City to insure that the equipment is safe and working properly.**
- 8. Participate in the departmental effort with respect to snow plowing/removal and sanding operations. Respond to call-ins after regular work hours by supervisor as needed. Mounting and dismounting plowing /sanding apparatus from vehicles.**
- 9. Participating in sewer and drainage cleaning maintenance activities.**
- 10. Other duties as assigned by supervisor.**

QUALIFICATIONS:

- 1. Must possess valid Massachusetts CDL Class B, 2B, (4A Desirable) Two (2) years on the job. Water Division all the above plus 1D water license.**
- 2. Must demonstrate the ability to safely and effectively operate all motor vehicles and equipment currently available to the Department of Public Works, Division of Streets, Parks, and Cemeteries.**
- 3. Demonstrate the ability to write reports and follow written and or oral instructions.**
- 4. Demonstrate the required skills and the ability to perform all work assigned by successfully completing a six (6) month probationary period.**
- 5. Applicant may be given a practical examination in the operation of DPW streets and parks division equipment and procedures.**
- 6. Must be available for overtime, position may require extensive overtime during winter months.**

PHYSICAL COMPONENT RATED:

Very Heavy. This position requires very heavy physical labor including lifting, frequent bending and twisting, and carrying objects in excess of 100 pounds. Also responsible for operating equipment for long periods of time, i.e. hand and mechanically operated tools, shovels, saws, etc., while working in all types of weather both day and night.

This job description does not constitute an employment agreement between the employer and employee. It is subject to change by the employer as the needs of the employer and the requirements of the job change.